

**SOCIETY OF INTEGRATED COASTAL MANAGEMENT (SICOM)  
MINISTRY OF ENVIRONMENT AND FORESTS  
GOVERNMENT OF INDIA**

**A. Advertisement No. 1HR/2011 – SICOM**

Ministry of Environment and Forests is implementing the World Bank assisted Integrated Coastal Management (ICZM) project through the Society of Integrated Coastal Management (SICOM). SICOM is the National Project Management Unit of the ICZM project. SICOM is located in Delhi and operating all the coastal states and Union Territories of Government of India. SICOM is inviting applications for the positions given in the table below. The project period is five years and the staff at SICOM will be selected based on contract / co-terminus with the project. Salary indicated below are the maximum for first year of service.

Post No.	Designation	Educational qualification	Experience & qualities	Duty / Responsibility	Consolidate salary in Rs. / month
1	Geologist cum remote sensing specialist	Ph.D in Geology / Geomorphology	Minimum 2 years experience after completion of Ph.D degree. Experience in CZM and proven skills in coastal & marine geology / geomorphology and application of remote sensing & GIS for coastal management are desirable	Evaluation of reports and proposals; providing input / knowledge on geology, geomorphology, land use, mapping, geomorphologic changes, forecast, physical oceanography, disaster management, generation of maps, RS & GIS support for ICZM plan preparation; data collection and storage; evaluation of project impacts; coordination for ICZM project implementation; Monitoring project impacts	60000
2	Sociologist	Ph.D in Sociology	Minimum 2 years experience after completion of Ph.D degree. Proven skills in articles / research papers preparation and social auditing of coastal communities and experience in analysis of social institution functions and mechanisms by application of social research methods and statistics are desirable qualifications	Evaluation of reports and proposals; input to ICZM plan preparation on coastal social institutions, socio-environmental analysis, demography, socio-economic development and social mobilization in project areas; sociology data collection and storage; environmental and social impacts & auditing; coordination for ICZM project implementation; and monitoring of project impacts (socio-economics)	60000
3	Economist	Ph.D in Economics	Minimum 2 years experience after completion of Ph.D degree; proven skills in articles / research paper / report preparation. Experience / knowledge in cost – benefit analysis, risk assessment, valuation of non-market products, knowledge in region growth assessment and macro-economics, economic planning and	Evaluation of reports and proposals; cost benefit analysis and risk analysis; input to ICZM plan preparation on economics, resource analysis, valuation of environment; investments, economic growth, performance analysis; economic data collection and storage; coordination of ICZM project implementation; monitoring project impacts (urban and rural)	60000

			budgeting are desirable qualification		
4	Planner / Engineer	Master degree in Planning (or) Engineering	Minimum 5 years experience after completion of master degree. Experience in development of coastal development structures; experience / knowledge in disaster management plans and mitigating structures are desirable qualifications	Evaluation of reports and proposals; provide technical help / expertise for rural and urban area planning as well as coastal area structures to prevent erosion, inundation and salination; design of disaster mitigation structures; plan related data collection and storage; coordination for ICZM project implementation; monitoring of project impacts (urban & rural)	60000
5	Public Relation Officer	Mater degree in public relation / communication (or) Diploma in advertisement / media / journalism / MBA	Minimum 2 years experience after completion of Masters degree. Experience in coordination of meetings / workshops, web design and publishing and experience in report preparation are desirable qualifications	Responsible public relations, communications and advertisement; Implementation of communication strategy developed for the ICZM project; Organise conference, workshop and meetings; preparation of brochures, publications and reports in association with technical experts; coordinate ICZM project implementation; web design and mass media activities	60000
6	Technical Assistant – A	Ph.D in Marine Science	Minimum 2 years of experience after completion of Ph.D; Collection of primary and secondary data on costal and marine environment . Experience in report, research papers/ articles preparation are desirable qualification. Experience in coastal environment management activities are desirable	Assist the technical activities of National Project Director & Technical Expert and other Officers of the Society; coordination with SPMU	40000
7	Technical Assistant – B	B.Tech (comp. /IT) Masters degree in computers science / Application	Minimum 3 years experience after completion of bachelors degree. Experience in web design & software; working in Environmental Information Systems are desirable qualifications	Web design, software applications, and maintenance	40000
<b>Supportive staff – Consultant</b>					
8	Administrative consultant	Any degree	Minimum 20 years experience in Central Government services	To deal administrative matters of SICOM; VISA and travel arrangements to SICOM and other training delegates; Coordination with various ministries of Government of India including parliament matters; Staff management; File management	30000

**B. General conditions**

- (i) Candidates applying for more than one post should submit separate applications
- (ii) Persons working in Government / Public Sector undertakings / Autonomous organizations should submit their applications through proper channel
- (iii) Candidates will have to produce the proof of details furnished in their applications, in original, as and when required
- (iv) Applications received after due date, unsigned applications, applications where the post number is not filled in / not filled correctly, applications if not followed by the copy through proper channel, and applications incomplete in any respect, will not be considered
- (v) Only Indian National need apply
- (vi) Canvassing in any form will be a disqualification
- (vii) It may be noted that if any stage, it is discovered that an attempt has been made by the applicant to willfully conceal or misrepresent the facts, his candidature will be summarily rejected or his employment terminated
- (viii) The applications must be sent in neatly hand written or typed out in A-4 size paper 210x297 mm
- (ix) Applications received after the due date will not be considered

**C. Interested qualified persons may send applications by post to the following address not later than 15 days from the date of advertisement.**

**Dr. A. Senthil Vel**  
**Director MoEF & NPD ICZM**  
**No. 9, Institutional Area**  
**Delhi Tuberculosis Association Building**  
**Lodhi Road**  
**New Delhi – 110 003**

**D. Proforma for application**

- 01. Advertisement number and post applied for
- 02. Name (in block letters)
- 03. Date of birth (Christian era)
- 04. Nationality
- 05. Father's / Husband's name
- 06. Address for correspondence
- 07. Nearest railway station
- 08. Whether SC or ST or OBC or PH
- 09. Educational qualifications
- 10. Secondary and tertiary skill, if any
- 11. Total experience directly relevant to the post applied (in months)  
(attested copies of certificates indicating the period to be attached)
- 12. Total employment experience and details (in months)
- 13. If selected, minimum time required to join the post
- 14. Any other information

**E. Declaration :** I affirm that information given in this application is true and correct, I also fully understand that if at any stage it is discovered that any attempt has been made by me to willfully conceal or misrepresent the facts, my candidature may summarily be rejected or employment terminated.

Place:  
Date:

(Signature of the applicant)